

The National Leadership Consortium on Developmental Disabilities 2007 Summer Leadership Institute

July 15, 2007 - July 20, 2007 • University of Delaware • Newark, Delaware

Why a Leadership Institute?

In response to significant concern about training and support for the next generation of leaders in the developmental disabilities field, The National Leadership Consortium on Developmental Disabilities has been established at the University of Delaware. The Consortium offers undergraduate- and graduate-level campus based programs, distance learning opportunities, continuing education programs, and a resource-rich website. The goal of the Consortium is to develop effective leaders for organizations serving people with developmental disabilities. The Consortium serves both current executive-level leaders and those who will fill those roles in the future.

What does the Institute offer?

The Leadership Institute offers a select group of about twenty future leaders from organizations across the United States the opportunity to come together with a faculty of national experts on progressive supports for people with disabilities. The Institute supports the development of skilled leaders who are passionate about quality, have the management and financial skills needed to run solid not-for-profit businesses and government agencies, are capable of assembling top-notch teams of caring staff, and have a solid commitment to progressive values that assure lives of meaning and impact for the individuals receiving support.

The course emphasizes participation and collaboration. Extensive reading and structured assignments will be required in advance. Written assignments and individual and group participation during the week will be essential.

Individualizing the Learning

After acceptance each participant will be asked to submit a list of leadership and/or organizational challenges with which they and/or their organizations are currently dealing or will need to deal with in the near future. Is there a particular problem or threat your organization faces or will face in the coming years? Do you see the need for your organization to change service models to provide more individualized supports? Is a reorganization or change of top leadership expected in the near future? Are there funding issues with which your organization is struggling? Are you as a leader trying to change aspects of your leadership or management style? Do you need to tackle a new role with which you have less comfort or familiarity?

These Leadership and Organizational Challenges will be compiled and participants will work in small groups to address issues of particular relevance. Focusing on these challenges with others who share your concerns will provide an opportunity to develop new perspectives, hone analytical skills and explore options with considerable support from the Institute faculty and participants. Participants will analyze their organizational and leadership challenges both individually and in groups over the week and will leave with not only new skills for addressing challenges but with a network of relationships that can be drawn upon for support and advice well into the future.

The National Leadership Consortium on Developmental Disabilities

Center for Disabilities Studies • University of Delaware
461 Wyoming Road • Newark, DE 19716
(302) 831-2940 • (302) 831-4689 TDD • www.nlcd.org
For Questions: Mary Thomas (maryt@udel.edu)
or Nancy Weiss (nweiss@udel.edu)

The Leadership Institute is sponsored by:



The National Association
of State Directors of
Developmental Disabilities Services

Who Should Apply?

This week-long, intensive leadership development program is designed for current executive-level leaders, those identified by their organizations as emerging leaders, and those who anticipate filling leadership roles in the future. Participants may work in areas of management or program leadership in organizations that provide, advocate for, or fund community-based services and supports for people with developmental disabilities and their families. Self advocacy organization leaders are encouraged to apply.

How will attendees and their organizations benefit?

Participants will learn the skills needed to:

- Meet challenges unique to the field of developmental disabilities;
- Manage & sustain person-centered, values-based transformational change;
- Succeed in leadership challenges unique to the field of developmental disabilities;
- Challenge the status quo through experimentation and risk-taking;
- Set ambitious goals for yourself and your organization; and
- Build and sustain positive organizational culture and inspire the positive contribution of team members at all levels.

The focus of the Leadership Institute is on determining and setting organizational direction, moving the organization to a high-performance model, and building a lifetime network of peers and leaders to sustain career growth.

Institute Highlights

- The class is limited to about twenty participants offering opportunity for collaboration and an enduring network of support.
- The Leadership Institute will begin at noon on Sunday, July 15th, 2007 with a welcome lunch and will end at noon on Friday, July 20th.
- Classes will be held on the campus of the University of Delaware, approximately 50 minutes from Philadelphia and one hour from Baltimore.
- Participants must have the support of their organization or agency and applications must be accompanied by a statement of support to assure the positive impact of learning.
- The fee for the week is \$1,500 which includes a light breakfast and lunch daily and two dinners. Travel and lodging are at the expense of the participant. A hotel block is reserved at a discount rate. Upon acceptance, payment must be made in advance and no later than June 15th. There will be no refunds after that date.
- Participants interested in receiving three University of Delaware graduate credits for the Leadership Institute will be required to pay an additional fee. Contact us for more information.

Participants' Comments on the value of the past Leadership Institutes

"Years worth of knowledge packed into seven days. A week-long collaboration among national leaders and their successors. It was an opportunity to learn, network, and rekindle my passion."

Joseph Macbeth, New York State Association of Community & Residential Agencies, Albany, NY

"Thanks for the best week of my career."
Kevin Hondl, Dakota Communities, Eagan, MN

"The Leadership Institute re-energized and renewed my passion for what I do."
Stephanie K. Grimes, Gateway Services, Inc., Princeton, IL

"The Leadership Institute exceeded my expectations. It was the most powerful week of professional development in my thirteen-year career in disability services."
Becky Hansen, Sioux Vocational Services, Sioux Falls, SD

"The Leadership Institute is an excellent opportunity to network, build relationships and learn new and creative ways to enhance the quality of supports for persons with disabilities. I came away rejuvenated and with new passion for my work."
Benjamin Stortz, Cornerstone Services, Inc., Joliet, IL

"The Leadership Institute is a phenomenal experience for growth and opportunity. It helped me to develop a vision for the future."
Eileen Durkin, Neumann Association, Chicago, IL

"If you don't want your world turned upside down, don't apply! If you're seeking real connection to others in the field and are interested in re-discovering shared values and pushing your organization to provide better services, stop everything and apply now!"

Jill Rushing, The North Carolina Council on Developmental Disabilities, Raleigh, NC

The Summer 2007 Leadership Institute Faculty

Derrick F. Dufresne is the President of Community Resource Associates (CRA), a training and management consulting firm dedicated to promoting full community citizenship for people with disabilities.

Steven M. Eidelman is the first Robert Edelson Chair and Professor in the Field of Services for Adults with Developmental Disabilities, in the College of Human Services, Education and Public Policy and a Senior Fellow at the Center for Disabilities Studies at the University of Delaware.

James F. Gardner is currently the President and Chief Executive Officer of The Council on Quality and Leadership in Supports for People with Disabilities.

K. Charlie Lakin is the director of the Research and Training Center on Community Living, University of Minnesota. He has more than 30 years experience in services to individuals with intellectual and developmental disabilities as a teacher, researcher, consultant and advocate.

Julie Petty is a self-advocate who is fully engaged in life. A 2004 graduate of the University of Arkansas with a BA in Journalism, Ms. Petty currently serves as the Chairperson for Self Advocates Becoming Empowered and State Coordinator of Arkansas People First.

Renee Pietrangelo is CEO of the American Network of Community Options and Resources (ANCOR).

Timothy J. Quinn has been the Executive Director of The Arc Northern Chesapeake Region since 1990. During this time the agency has moved from facility based services to support services; accomplishments include the closing of an activity center, workshop and all group homes.

Michael Smull is the Chair of The Learning Community for Essential Lifestyle Planning (TLC-ELP), and Director of Support Development Associates. Mr. Smull has been working with people with disabilities for the past 33 years.

Lynne Seagle leads Hope House Foundation, an organization that supports people with disabilities in their own homes. She is experienced in fundraising, community development and partnership.

Nancy Thaler served as Pennsylvania's Deputy Secretary for Mental Retardation and is currently the CEO of The National Association of State Directors of Developmental Disabilities Services (NASDDDS).

Elizabeth Vasquez has over 25 years experience as a management consultant for not-for-profit organizations, government agencies, and for profit companies in the US and internationally.

Nancy Ward is the Information Coordinator for the Medicaid Reference Desk. The website allows people to learn about their states' Medicaid system via the internet.

Nancy Weiss is the Co-Director of the National Leadership Consortium on Developmental Disabilities. She has worked in the disability field for over thirty years providing supported living services as well as family and positive behavioral supports.

The National Leadership Consortium on Developmental Disabilities

The National Leadership Consortium on Developmental Disabilities at the University of Delaware is a partnership of national developmental disabilities organizations that offers intensive week-long leadership institutes, distance learning opportunities, mentoring programs, continuing education programs, both undergraduate- and graduate-level campus-based programs, and a resource-rich website all aimed at improving the lives of people with developmental disabilities and their families.

- The American Association on Intellectual and Developmental Disabilities (formerly, The American Association on Mental Retardation, AAMR)
- ANCOR Foundation
- Association of University Centers on Disabilities (AUCD)
- The Council on Quality and Leadership (CQL)
- Human Services Research Institute (HSRI)
- The Learning Community for Essential Lifestyle Planning
- National Association of State Directors of Developmental Disabilities Services (NASDDDS)
- National Association of Councils on Developmental Disabilities



The Learning Community
for person-centered practices



The National Association
of State Directors of
Developmental Disabilities Services

The Leadership Institute Application Form

Part One: Contact Information

Name: _____

Organization: _____ Job Title: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Work Number: _____ Cell Number: _____ Home Number: _____

Fax Number: _____ Email Address: _____

Special Dietary or Accomodation Needs (Please specify): _____

How did you hear about the Leadership Institute? _____

If someone recommended the Leadership Institute to you, please tell us who that was: _____

Part Two: Personal Information

Please attach a statement to include the following:

- Your History: Please describe in a few paragraphs your number of years in field, the various jobs you have had in the field, the number of years you have been with current organization; and your role in your current position.
- Your Organization: Please describe in a few paragraphs your organization's mission and the types of services that are provided. If you work for only one division of your agency, provide general organization-wide information and more specific information about your division.
- Your Future: Please describe in a few paragraphs where you see yourself professionally in five years.

Part Three: Interest Statement

In a page or two, please indicate why you are interested in attending the Leadership Institute and how you feel it will benefit you and your organization.

Part Four: Agency Support

Please attach a one or two-page statement from your agency or organization stating why you would make a good participant in the Leadership Institute and how they will support you to implement the ideas and insights gained through your participation.

Return printed application and agency support statement no later than **April 30, 2007** to: The Leadership Institute; Center for Disabilities Studies; University of Delaware; 461 Wyoming Road, Newark, DE 19716. Applications can also be faxed to 302-831-4690 or the information above can be typed into a word document and emailed to maryt@udel.edu. Applicants will be notified of their status by **May 10, 2007**.